

The Crossings at Fleming Island CDD
Board of Supervisors Meeting Minutes
Thursday, October 23, 2025
2217 Eagle Harbor Parkway
Fleming Island, Florida

(Please note: This is not verbatim, a CD recording of the board meeting is available on file for review).

Board Members Present

David Herold, Vice Chairman
Mike Bruno, Supervisor
Paul Booth, Supervisor
Jimmy Pinkerman, Supervisor

Staff Present

Rich Komando, District Counsel, Bradley & Komando
Steve Andersen, District Manager and Operations Manager, Eagle Harbor
Marilee Giles, District Administrator, Government Management Services, LLC
Helen Ronjo Hampton Golf

I - Roll Call

Vice Chairman Herold called the meeting to order at 6:00 p.m. and called the roll.

II - Pledge of Allegiance

III - Public Comment

IV - Approval of Consent Agenda

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A. Approval of the Minutes of the August 28, 2025 Meeting

B. Financial Statements

C. Check Register

Supervisor Booth moved to approve the consent agenda items. Supervisor Bruno seconded the motion. Motion passed 4 - 0

V - Management Team Reports

A. District Counsel

B. Ruppert Landscaping - Report

A copy of the monthly landscape maintenance report was included in the agenda package.

C. Hampton Golf - Report

Ms. Runjo reviewed the Eagle Harbor Golf Club performance report, copy of which was included in the agenda package.

D. District Manager & Operations

1. Operations Report

Mr. Andersen gave an overview of the operations report and future capital expenditures.

2. Update on Fiscal Year 2025 Goals and Objectives

Mr. Andersen stated we have met all the 2025 goals and objectives.

Supervisor Pinkerman moved to approve the Crossings at Fleming Island CDD performance measures standards and annual reporting form from October 2024 to September 30, 2025. Supervisor Booth seconded the motion. Motion passed 4 - 0

VI - Supervisor's Requests and Audience Comments

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The Crossings at Fleming Island CDD

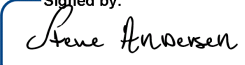
Vice Chairman Herold stated in front of you is an amendment to the employment agreement with Steve Andersen that hasn't been updated since 2018.

Supervisor Booth moved to approve the first amendment to the employment agreement between Crossings at Fleming Island CDD and Steve Andersen. Supervisor Bruno seconded the motion. Motion passed 4 - 0

VII Next Scheduled Meeting – November 20, 2025 at 6:00 p.m. at 2217 Eagle Harbor Parkway

VII – Adjournment

Hearing no objection, the Chairman adjourned the meeting at 6:35 p.m.

Signed by:

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Secretary/Assistant Secretary

Signed by:

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Chairman/Vice Chairman